DoubleLine Capital LP
DoubleLine Alternatives LP
DoubleLine ETF Adviser LP
DoubleLine Funds Trust
DoubleLine ETF Trust
DoubleLine Closed-End Funds

# **Proxy Voting, Corporate Actions and Class Actions Policy**

# I. Background

Rule 206(4)-6 of the Investment Advisers Act of 1940, as amended (the "Advisers Act"), requires investment advisers that exercise voting authority with respect to client securities to: (i) adopt and implement written policies and procedures reasonably designed to ensure that client securities are voted in the best interest of clients, which must include how an adviser addresses material conflicts that may arise between an adviser's interests and those of its clients; (ii) provide a concise summary of its proxy voting policies and procedures and, upon request, furnish a copy of the full policies and procedures to its clients; and (iii) disclose how clients may obtain information with respect to how the adviser voted their securities.

This Proxy Voting, Corporate Actions and Class Actions Policy (the "Proxy Policy") is adopted by DoubleLine Capital LP, DoubleLine Alternatives LP and DoubleLine ETF Adviser LP (the "Advisers," or each applicable "Adviser") to govern the Advisers' proxy voting, corporate actions and class actions activities involving client investments, and along with the DoubleLine Funds Trust ("DFT"), the DoubleLine ETF Trust ("DET"), the DoubleLine Opportunistic Credit Fund ("DBL"), the DoubleLine Income Solutions Fund ("DSL"), and the DoubleLine Yield Opportunities Fund ("DLY") (DBL, DSL, and DLY are collectively, the "DoubleLine Closed-End Funds" and together with DFT and DET, each a "Fund," collectively the "Funds," and together with the Advisers, "DoubleLine"), to help ensure compliance with applicable disclosure and reporting requirements.

## II. Policy

Employees must handle all proxy voting, corporate actions and class actions ("Proxy Matters") with reasonable care and diligence, and solely in the best interest of DoubleLine clients. Accordingly, all Proxy Matter proposals must immediately be forwarded to the Trade Management team to ensure that each proposal is processed timely and in accordance with the Proxy Policy.

The Adviser generally will exercise proxy voting, corporate actions and class actions authority on behalf of clients only where the client has expressly delegated such authority in writing. If directed to do so by the client, the Adviser will process each proposal in a manner that seeks to enhance the economic value of client investments.

#### **Proxy Voting Guidelines and Corporate Actions**

Designated employees from the Portfolio Management team will review the specific facts and circumstances surrounding each proxy and corporate action proposal to determine a course of action that promotes the best interest of clients (including, if so directed, to maximize the value of client investments). The Advisers adopt the Proxy Voting Guidelines (the "Guidelines," see Attachment A) as a framework for analyzing proxy and corporate action proposals on a consistent basis.

The Portfolio Management team may, in their discretion, vote proxies and corporate actions in a manner that is inconsistent with the Guidelines (or instruct applicable parties to do so) when they determine, after conducting reasonable due diligence, that doing so is in the best interest of the client. They may consult with the Proxy Voting Committee (the "Proxy Committee"), DoubleLine senior management or a third-party expert such as a proxy voting service provider to make such determinations.

#### **Class Actions**

In the event that a client investment becomes the subject of a class action lawsuit, the Adviser will assess, among other factors, the potential financial impact of participating in such legal action. If the Adviser determines that participating in the class action is in the best interest of the client, the Adviser will recommend that the client or its custodian submit appropriate documentation on the client's behalf, subject to contractual or other authority. The Adviser may consider other factors in determining whether participation in a class action lawsuit is in the best interest of the client, including (i) the costs that likely would be incurred by the client, (ii) the resources that likely would be expended in participating in the class action, and (iii) other available options for pursuing legal recourse against the issuer. If appropriate, the Adviser may also notify the client about the class action without making a recommendation as to participation, which would allow clients to decide on how to proceed. The Advisers provide no assurance to former clients that applicable class action information will be delivered to them.

#### Conflicts of Interest

Employees must be diligent with respect to actual and potential conflicts of interest when handling client investments. This covers conflicts between the interests of DoubleLine, employees and clients, including conflicts between two or more clients. As a general matter, conflicts should be avoided where practicable. In cases where it cannot be avoided, the conflict must be mitigated as much as possible and then fully and fairly disclosed to the client, such that the client can make an informed decision and, where applicable, provide an informed consent. As required under the Code of Ethics and the Outside Business Activities and Affiliations Policy, employees must report, and in some cases request pre-approval for, certain transactions, activities and affiliations that may present a conflict of interest. Moreover, employees from the Portfolio Management and Trade Management teams who are directly involved in the implementation of the Proxy Policy and members of the Proxy Committee should seek to identify, and report to the Proxy Committee, any conflict of interest related to any proposal or the Proxy Policy in general.

If a material conflict involving a client is deemed to exist with respect to a proposal, the Proxy Committee will generally seek to resolve such conflicts in the best interest of the applicable client by pursuing any one of the following courses of action: (i) voting (or not voting) in accordance with the Guidelines; (ii) convening a Proxy Committee meeting to assess and implement available measures; (iii) voting in accordance with the recommendation of an independent third-party service provider chosen by the Proxy Committee; (iv) voting (or not voting) in accordance with the instructions of such client; or (v) not voting with respect to the proposal if consistent with the Adviser's fiduciary obligations.

In the event that an Adviser invests in a Fund with other public shareholders, the Adviser will vote the shares of such Fund in the same proportion as the votes of the other shareholders. Under this "echo voting" approach, the Adviser's potential conflict is mitigated by replicating the voting preferences expressed by the other shareholders.

### **Client Inquiries**

Employees must immediately forward any inquiry about DoubleLine's proxy voting policy and practices, including historical voting records, to the Trade Management team. The Trade Management team will record the identity of the client, the date of the request, and the disposition of each request and coordinate the appropriate response with the Investor Services team or other applicable party.

The Adviser shall furnish the information requested, free of charge, to the client within ten (10) business days. A copy of the written response should be attached and maintained with the client's written request, if applicable, and stored in an appropriate file. Clients can require the delivery of the proxy voting record relevant to their accounts for the five-year period prior to their request.

The Funds are required to furnish a description of the Proxy Policy within three (3) business days of receipt of a shareholder request, by first-class mail or other means designed to ensure equally prompt delivery. The Funds rely upon the fund administrator to process such requests.

The Trade Management team shall forward to the Proxy Committee all Proxy Matter inquiries, including proxy solicitations or an Adviser's voting intention on a pending proposal, from third parties that are not duly authorized by a client.

## III. Third-Party Proxy Agent

To assist in carrying out its proxy voting obligations, DoubleLine has retained a third-party proxy voting service provider, currently Glass, Lewis & Co. ("Glass Lewis"), as its proxy voting agent. Pursuant to an agreement with DoubleLine, Glass Lewis obtains proxy ballots related to client investments, evaluates the facts and circumstances relating to each proposal and communicates to the Adviser the recommendation from the issuer's management (where available) and Glass Lewis' broad recommendation. The Adviser shall vote on proposals in its discretion and in a manner consistent with the Proxy Policy or instructs Glass Lewis to do so on its behalf.

In the event that DoubleLine determines that a recommendation from Glass Lewis (or from any other third-party proxy voting service provider retained by DoubleLine) was based on a material factual error, DoubleLine will investigate the error, taking into account, among other things, the nature of the error and the recommendation, and seek to determine whether the vote or other actions related to the proposal would change in light of the error and whether the service provider is taking reasonable steps to reduce similar errors in the future. DoubleLine will also inform the Proxy Committee of the error to determine if it is a material compliance matter under Rule 206(4)-7 of the Advisers Act or Rule 38a-1 of the Investment Company Act of 1940, as amended (the "1940 Act"), or if further remedial action is necessary.

## IV. Responsible Investment Matters

The Advisers integrate environmental, social and governance ("ESG") factors into its research and decision-making process to gain a more holistic view of the relevant investment risks, better understand the potential drivers of performance, and strive for better risk-adjusted returns. In particular, the Advisers seek to identify and understand material ESG factors that have a potential financial impact on an issuer and the valuation of client investments. As stewards of client investments, the Advisers view proxy voting as an opportunity to influence the financial impact of such material ESG factors (if applicable) and, through the Guidelines, ensure that proposals are consistently reviewed and voted in a manner that seeks to enhance the economic value of client investments. The Advisers also may consider material ESG factors in determining how to address corporate actions and class actions.

#### V. Limitations

#### Securities on Loan

The Adviser may not be able to take action with respect to a proposal when the client's relevant securities are on loan in accordance with a securities lending program or are controlled by a securities lending agent or custodian acting independently of DoubleLine. In addition, the Adviser will not recall securities if the potential economic impact of the proposal is insignificant or less than the economic benefit gained if the securities remained on loan (such as the interest income from the loan arrangement) or if recalling the securities is otherwise not in the best interest of the client. In the event that the Adviser determines that a proposal could reasonably enhance the economic value of the client's investment, the Adviser will make reasonable efforts to inform the client and recall the securities. Employees cannot make any representation that any securities on loan will be recalled successfully or in time for submitting a vote on a pending proposal.

#### <u>Foreign Markets</u>

In certain markets, shares of securities may be blocked or frozen at the custodian or other designated depositary for certain periods typically around the shareholder meeting date. In such cases, the Adviser cannot guarantee that the blocked securities can be processed in time for submitting a vote on a pending proposal. In addition, where the Adviser determines that there are unusual costs to the client or administrative difficulties associated with voting on a proposal, which more typically might be the case with respect to proposals involving non-U.S. issuers and foreign markets, the Adviser reserves the right to not vote on the proposal unless the Adviser determines that the potential benefits exceed the anticipated cost to the client.

#### **Proofs-of-Claim**

The Advisers do not complete proofs-of-claim on behalf of clients for current or historical holdings other than for the Funds and private funds offered by DoubleLine; however, an Adviser may provide reasonable assistance to other existing clients by sharing related information that is in the Adviser's possession. The Advisers do not undertake to complete, or provide any assistance for, proofs-of-claim involving securities that had been held by any former client. The Advisers will complete proofs-of-claim for the Funds and private funds offered by DoubleLine or provide reasonable access to the applicable administrator to file such proofs-of-claim when appropriate.

## **Contractual Obligations**

In certain limited circumstances, particularly in the area of structured finance, the Adviser may, on behalf of clients, enter into voting agreements or other contractual obligations that govern proxy and corporate action proposals. In the event of a conflict between any such contractual requirements and the Guidelines, the Adviser will vote in accordance with its contractual obligations.

#### VI. Other Regulatory Matters and Responsibilities

# Form N-PX Filings

- A. Rule 30b1-4 under the 1940 Act requires open-end and closed-end management investment companies to file an annual record of proxies voted on Form N-PX. The Funds shall file Form N-PX in compliance with Rule 30b1-4, including certain new requirements which include, but are not limited to, the following:
  - Identification of Proxy Voting Matters funds must use the same language as the issuer's proxy
    card (where a proxy card is required under Rule 14a-4 of the Securities Exchange Act of 1934, as
    amended, or the "Exchange Act"); and if the matter relates to an election of directors, identify
    each director separately in the same order as on the proxy card, even if the election of directors is
    presented as a single matter.
  - Categorization of Voting Matters funds are required to categorize the votes reported on Form N-PX consistent with a list of categories outlined in the amended form. The categories will be non-exclusive, and funds must select all categories applicable to each proxy matter.
  - Quantitative Disclosures and Securities Lending funds must disclose the number of shares voted or instructed to be cast (if the fund had not received confirmation of the actual number of votes cast) and how those shares were voted (e.g., for, against or abstain). If the votes were cast in multiple manners (e.g., both for and against), funds will be required to disclose the number of shares voted or instructed to be voted in each manner. Additionally, funds must disclose the number of shares loaned but not recalled and, therefore, not voted by the fund.
  - Structured Data Language funds must file their reports using a custom XML format.
  - Joint Reporting funds are permitted to report on its Form N-PX on behalf of a series or a manager

so long as the fund presents the complete voting record of each included series separately and provide the required quantitative information for each included manager separately. Funds must also provide certain information (generally, their name and other identifying information such as their legal entity identifier) in the summary page about the included series or managers.

- Standardized Order funds must submit information based on the specific Form N-PX format and standardized order of disclosure requirements.
- Fund Notice Reports funds are now permitted to indicate on the cover page of Form N-PX if no securities were subject to a vote and, therefore, do not have any proxy votes to report.
- Website Posting funds that have a website must make the most recently filed Form N-PX report
  publicly available as soon as reasonably practicable. Funds may satisfy the requirement by
  providing a direct link to the relevant HTML-rendered Form N-PX report on EDGAR.
- B. Rule 14Ad-1 under the Exchange Act requires institutional investment managers subject to section 13(f) of the Exchange Act, which may include certain Advisers, to report annually on Form N-PX how the managers voted proxies relating to executive compensation matters (commonly referred to as "say-on-pay" votes). When reporting say-on-pay votes, managers are required to comply with the other requirements of Form N-PX for their say-on-pay votes (including the new requirements as described above, except that a manager is not required to disclose or provide access to its proxy voting records on its website).

The Legal team shall be primarily responsible for DoubleLine's Form N-PX filings. DoubleLine may rely on the applicable fund administrator or other service provider to prepare and submit required Form N-PX filings. The Trade Management team shall assist the Legal team and, as necessary, the relevant service provider by furnishing complete and accurate information required under Form N-PX (including by causing such information to be provided by any third-party proxy voting service provider). Form N-PX must be filed each year no later than August 31 and must contain applicable proxy voting records for the most recent twelve-month period ending June 30.

## **Proxy Voting Disclosures**

The Legal team will ensure that (i) a concise summary of the Proxy Policy which includes how conflicts of interest are addressed, and (ii) instructions for obtaining a copy of the Proxy Policy and accessing relevant proxy voting records free of charge (e.g., via a toll-free telephone number, the Funds' website, etc.) are provided within each Adviser's Form ADV Part 2A and the Funds' Statement of Additional Information, registration statement and Form N-CSR, in accordance with applicable legal requirements.

## VII. Policy Governance

DoubleLine established the Proxy Voting Committee to help ensure compliance with the Proxy Policy. The Proxy Committee, whose members include the Chief Risk Officer and the Chief Compliance Officer (or their respective designees), meets on an as-needed basis. The Proxy Committee will (i) monitor compliance with the Proxy Policy, including by periodically sampling Proxy Matters for review, (ii) review, no less frequently than annually, the adequacy of the Proxy Policy to ensure it has been effectively implemented and that it continues to be designed to ensure that Proxy Matters are addressed in a manner that promotes the best interest of clients, (iii) periodically review, as needed, the adequacy and effectiveness of Glass Lewis or other third-party proxy voting service provider retained by DoubleLine, and (iv) review conflicts of interest that may arise under the Proxy Policy, including changes to the businesses of DoubleLine or the service provider retained by DoubleLine to determine whether those changes present new or additional conflicts of interest that should be addressed pursuant to the Proxy Policy.

The Proxy Committee shall have primary responsibility for managing DoubleLine's relationship with Glass Lewis and any other third-party proxy voting service provider, including overseeing their compliance with the Proxy Policy, as

well as reviewing periodically instances in which Glass Lewis does not provide a recommendation with respect to a proposal, or when Glass Lewis commits material errors.

## VIII. Books and Records

The Trade Management team shall maintain all proxy voting records whether internally or through a third party in compliance with Rule 204-2 of the Advisers Act. The Trade Management team will maintain records which include, but are not limited to: (i) copies of each proxy statement that each Adviser receives regarding securities held by clients; (ii) a record of each vote that each Adviser cast on behalf of each client; (iii) any documentation that is material to each Adviser's decision on voting a proxy or that describes the basis for that decision; (iv) a written description of each Adviser's analysis when deciding to vote a proxy in a manner inconsistent with the Guidelines or when an Adviser has identified a material conflict of interest, (v) each written request from a client for information about how the Adviser voted proxies; and (vi) the Adviser's written response to each client oral or written request for such information. The Trade Management team shall also ensure that comparable documentation related to corporate actions and class actions involving client investments is maintained.

The Legal team shall maintain investment management agreements which may include the Adviser's written authorization to process Proxy Matters or client-specified proxy voting guidelines.

DoubleLine must maintain all books and records described in the Proxy Policy for a period of not less than five (5) years from the end of the fiscal year during which the last entry was made on such record, the first two (2) years of which shall be onsite at its place of business.

# Attachment A to the Proxy Voting, Corporate Actions and Class Actions Policy

Effective July 1, 2023

#### Guidelines

The Advisers have a fiduciary duty to clients, and shall exercise diligence and care, with respect to its proxy voting authority. Accordingly, the Advisers will review each proposal to determine the relevant facts and circumstances and adopt the following guidelines as a framework for analysis in seeking to maximize the value of client investments. The guidelines do not address all potential voting matters and actual votes by the Advisers may vary based on specific facts and circumstances.

#### A. Director Elections

Directors play a critical role in ensuring that the company and its management serve the interests of its shareholders by providing leadership and appropriate oversight. We believe that the board of directors should have the requisite industry knowledge, business acumen and understanding of company stakeholders in order to discharge its duties effectively.

	Shareholder	
Proposal	Proposal	Anticipated Vote
Frequency of Elections		
Electing all directors annually.		For
Uncontested Elections		
Voting management nominees, unless the nominee lacks		
independence or focus, has had chronic absences or presents other		
material concerns to the detriment of the effectiveness of the board.		For
Majority Voting		
Allowing majority voting unless incumbent directors must resign if they		
do not receive a majority vote in an uncontested election.		For
Cumulative Voting		
Allowing cumulative voting unless the company previously adopted a		
majority voting policy.		For
Changes in Board Structure		
Changing the board structure, such as the process for vacancies or		
director nominations, or the board size, unless there is an indication		
that the change is an anti-takeover device, or it diminishes shareholder		
rights.		For
Stock Ownership		
Requiring directors to own company shares.	x	Against
Contested Elections		
The qualifications of nominees on both slates, management track		
record and strategic plan for enhancing shareholder value, and		
company financial performance generally will be considered when		
voting nominees in a contested election.	Х	Case-by-Case

# B. Section 14A Say-On-Pay Votes

Current law requires companies to allow shareholders to cast non-binding advisory votes on the compensation for named executive officers, including the frequency of such votes. The Advisers generally support proposals for annual votes, as well as the ratification of executive compensation unless the compensation structure or any prior actions taken by the board or compensation committee warrant a case-by-case analysis.

Proposal	Shareholder Proposal	Anticipated Vote
Frequency of Say-On-Pay Votes		
Annual shareholder advisory votes regarding executive compensation.	X	For
Compensation Disclosures		
Seeking additional disclosures related to executive and director pay		
unless similar information is already provided in existing disclosures or		
reporting.	X	For
Executive Compensation Advisory		
Executive compensation proposals generally will be assessed based on		
its structure, prevailing industry practice and benchmarks, and any		
problematic prior pay practices or related issues involving the		
board/compensation committee.	X	Case-by-Case
Golden Parachute Advisory		
Golden parachute proposals, in general, will be assessed based on the		
existing change-in-control arrangements, the nature and terms of the		
triggering event(s) and the amount to be paid.	X	Case-by-Case

### C. Audit-Related

The Advisers generally support proposals for the selection or ratification of independent auditors, subject to a consideration of any conflicts of interest, poor accounting practices or inaccurate prior opinions and related fees.

	Shareholder	
Proposal	Proposal	Anticipated Vote
Appointment of Auditors		
Selecting or ratifying independent auditors, unless there is a material		
conflict of interest, a history of poor accounting practice or inaccurate		
opinions, or excessive fees.		For
Non-Audit/Consulting Services		
Other alternative service providers, conflicts of interest, and company		
disclosures are areas of consideration when voting proposals to limit		
other engagements with auditors.	X	Case-by-Case
Indemnification of Auditors		
Indemnification of auditors generally will be assessed based on the		
nature of the engagement, the auditor's work history and field of		
expertise, and the terms of the agreement such as its impact on the		
ability of shareholders to pursue legal recourse against the auditor for		
certain acts or omissions.	X	Case-by-Case

Rotation of Auditors		
Shareholder proposals requiring auditor rotation generally will be		
assessed based on any audit issues involving the company, the		
auditor's tenure with the company, and policies and practices		
surrounding auditor evaluations.	Х	Case-by-Case

## D. Investment Company Matters

When the Advisers invest in a DoubleLine Fund with other public shareholders, the Advisers will vote the shares of such fund in the same proportion as the votes of the other shareholders. Under this "echo voting" approach, the Advisers' potential conflict is mitigated by replicating the voting preferences expressed by the other shareholders. With respect to specific proposals involving the DoubleLine Funds, the Advisers generally support recommendations by the fund's board unless applicable laws and regulations prohibit the Advisers from doing so.

	Shareholder	
Proposal	Proposal	Anticipated Vote
Share Classes		
Issuance of new classes or series of shares.		For
Investment Objectives		
Changing a fundamental investment objective to nonfundamental.		Against
Investment Restrictions		
Changing fundamental restrictions to nonfundamental generally will be		
assessed in consideration of the target investments, reason(s) for the		
change and its impact on the portfolio.		Case-by-Case
Distribution Agreements		
Distribution agreements generally will be assessed based on the		
distributor's services and reputation, applicable fees, and other terms		
of the agreement.		Case-by-Case
Investment Advisory Agreements		
Investment advisory agreements generally will be assessed based on		
the applicable fees, fund category and investment objective, and		
performance.		Case-by-Case

# E. Shareholder Rights and Defenses

The Advisers believe that companies have a fundamental obligation to protect the rights of shareholders. Therefore, the Advisers generally support proposals that hold the board and management accountable in serving the best interest of shareholders and that uphold their rights. However, the Advisers generally will not support proposals from certain shareholders that are hostile, disruptive, or are otherwise counter to the best interest of the Advisers' clients.

Proposal	Shareholder Proposal	Anticipated Vote
Appraisal Rights Providing shareholders with rights of appraisal.	x	For
Fair Price Provision Fair price provisions that ensures each shareholder's securities will be purchased at the same price if the company is acquired in disagreement with the board. However, fair price provisions may not		
be supported if it is used as an anti-takeover device by the board.	X	For

Special Meetings Providing or restoring rights to call a special meeting so long as the		
threshold to call a meeting is no less than 10 percent of outstanding shares.	x	For
Confidential Voting		
Allowing shareholders to vote confidentially.	X	For
Written Consents		
Allowing shareholders to act by written consent.	Х	For
Greenmail		
Adopting anti-greenmail charter or bylaw amendments or otherwise		
restricting the company's ability to make greenmail payments for		
repurchasing shares at a premium to prevent a hostile takeover.	X	For
Supermajority Vote		
Requiring a supermajority vote, unless there are disproportionate		
substantial shareholders that weaken minority votes.		Against
Bundled Proposals		
Bundled or conditional proposals generally will be reviewed to		
determine the benefit or cost of the matters included or if there is a		
controversy or any matter that is adverse to shareholder interests.		Case-by-Case
Preemptive Rights		
Preemptive rights, in general, will be assessed based on the size of the		
company and its shareholder base, for which larger publicly held		
companies with a broad shareholder base may be less ideal.		
		Case-by-Case
Shareholder Rights Plans (Poison Pills)		
Poison pills generally will be assessed based on the company's		
governance practices, existing takeover defenses, and the terms of the		
plan, including the triggering mechanism, duration, and		
redemption/rescission features. Requests to have shareholders ratify		
plans generally will be supported.	X	Case-by-Case

# F. Extraordinary Transactions

Proposals for transactions that may affect the ownership interests or voting rights of shareholders, such as mergers, asset sales and corporate or debt restructuring, will be assessed on a case-by-case basis generally in consideration of the economic outcome for shareholders, the potential dilution of shareholder rights and its impact on corporate governance, among other relevant factors.

Proposal	Shareholder Proposal	Anticipated Vote
Reincorporation Reincorporating in another state or country in support of the rights and economic interests of shareholders.	·	For
Merger, Corporate Restructuring and Spin Offs  Merger, corporate restructuring and spin off proposals generally will be assessed with the view of maximizing the economic value of shareholder interests. The purchase or sale price and other deal terms will be reviewed, among other factors, to ensure that that the transaction is aligned with the long-term interests of shareholders.		Case-bv-Case

Debt Restructuring The terms of the transaction, current capital markets environment, and conflicts of interest are factors that generally will be considered for ensuring that the proposal enhances the economic value of	
shareholder interests.	Case-by-Case
Liquidations and Asset Sales	
As with other transaction proposals, the long-term economic impact of	
the transaction will be the focus of review of such proposals and, in	
general, factors such as the sale price, costs and conflicts of interest	
will be considered.	Case-by-Case

# G. Capital Structure

The Advisers believe that the prudent management of debt and equity to finance company operations and growth, and which is supportive of shareholders' rights and economic interests, is critical to financial viability.

Proposal	Shareholder Proposal	Anticipated Vote
Common Stock Issuing common stock for recapitalizations, stock splits, dividends or otherwise reasonably amending outstanding shares for a specific purpose.		
		For
<b>Multi-Class Shares</b> Adopting multi-class share structures so long as they have equal voting rights.		For
Repurchase Programs  Adopting plans to repurchase shares in the open market unless shareholders cannot participate on equal terms.		For
Blank Check Preferred Stock Allowing the board to issue preferred shares without prior shareholder approval and setting the terms and voting rights of preferred shares at the board's discretion.		Against
Recapitalization Plans The rationale and objectives; current capital markets environment; impact on shareholder interests including conversion terms, dividends and voting rights; and any material conflicts of interest are factors that generally will be considered when reviewing proposals to reclassify debt or equity capital.		Case-by-Case

# H. Compensation

The Advisers believe that compensation arrangements should align the economic interests of directors, management, and employees with those of shareholders and consider factors such as (1) local norms, (2) industry-specific practices and performance benchmarks, and (3) the structure of base and incentive compensation. The Advisers generally support transparency (e.g., disclosures related to the performance metrics and how they promote better corporate performance, etc.) and periodic reporting with respect to compensation.

	Shareholder	
Proposal	Proposal	Anticipated Vote
Employee 401 (k) Plan		
Adopting a 401 (k) plan for employees.		For
Employee Stock Option Plan (ESOP)		
Requiring shareholder approval to adopt a broad-based ESOP or to		
increase outstanding shares for an existing plan unless the allocation of		
outstanding shares to the ESOP exceeds five percent or 10 percent		
among all stock-based plans.		For
Recoupment Provisions (Clawbacks)		
Adopting clawback provisions in cases of revised financial results or		
performance indicators on which prior compensation payments were		
based, as well as for willful misconduct or violations of law or		
regulation that result in financial or reputational harm to the company.	X	For
Limits on Executive or Director Compensation		
Setting limits on executive or director compensation unless there is a		
substantial deviation from industry practice or any problematic issue		
involving the board/compensation committee or prior pay practices.	X	Against
Equity-Based and Other Incentive Plans		
Incentive plans, in general, will be assessed based on the prevailing		
local and industry-specific practices and performance benchmarks, the		
terms of the plan and whether they are aligned with company goals		
and shareholder interests, the cost of the plan, and the overall		
compensation structure.		Case-by-Case
Severance Agreements for Executives (Golden Parachutes)		
Golden parachutes generally will be assessed based on the existing		
change-in-control arrangements, the nature and terms of the		
triggering event(s) and the amount to be paid.		
		Case-by-Case

## I. Corporate Governance

The Advisers believe that authority and accountability for establishing business strategies, corporate policies and compensation generally should rest with the board and management. The independence, qualifications, and integrity of the board as well as the effectiveness of management and their oversight, which must be aligned with shareholder interests, are essential to good governance. The following general guidelines reflect these principles although material environmental, social and governance (ESG) factors, which have a potential financial impact on the company and the valuation of client investments, if any, are also considered.

Proposal	Shareholder Proposal	Anticipated Vote
Quorum Requirements		
Establishing a majority requirement, unless shareholder turnout has		
been an issue, or a reduced quorum is reasonable based on applicable		
laws or regulations and the market capitalization or ownership		
structure of the company.		For
Annual Meetings		
Changing the date, time, or location of annual meetings, unless the		
proposed schedule or location is unreasonable.		For

Board Size		
Setting the board size, so long as the proposal is consistent with the		
prevailing industry practice and applicable laws or regulations.		For
Proxy Access		
Allowing shareholders to nominate director candidates in proxy ballots		
with reasonable limitations (e.g., minimum percentage and duration of		
ownership and a cap on board representation) for preventing potential		
abuse by certain shareholders.	Χ	For
Independent Directors		
Requiring the board chair and a majority of directors to be		
independent directors. Proposals for a lead independent director may		
be supported in cases where the board chair is not independent.	X	For
Independent Committees		
Requiring independent directors exclusively for the audit,		
compensation, nominating and governance committees.	Х	For
Removal of Directors		101
Removing a director without cause.		_
	X	For
Indemnification of Directors and Officers		
Indemnifying directors and officers for acts and omissions made in		
good faith and were believed to be in the best interest of the company.		
Limitations on liability involving willful misconduct or violations of law		
or regulation, or a breach of fiduciary duty, generally will be voted		_
against.		For
Term Limits for Directors		
Imposing term limits on directors unless the director evaluation		
process is ineffective and related issues persist.	X	Against
Classified Boards		
Establishing a classified board.		Against
Adjournment of Meetings		
Providing management the authority to adjourn annual or special		
meetings without reasonable grounds.		Against
Amendments to Bylaws		
Giving the board the authority to amend bylaws without shareholder		
approval.		Against

#### J. Environment or Climate

The Advisers would generally consider the recommendations of management for shareholder proposals involving environmental issues as it believes that, in most cases, elected directors and management are in the best position to address such matters. In addition, reporting that provides meaningful information for evaluating the financial impact of environmental policies and practices is generally supported unless it is unduly costly or burdensome or it places the company at a competitive disadvantage. Material ESG factors, which have a potential financial impact on the company and the valuation of client investments, if any, are also considered.

Proposal	Shareholder Proposal	Anticipated Vote
Environmental and Climate Disclosures Providing environmental/climate-related disclosures and reporting		
unless it is duplicative or unsuitable.		For

Environmental and Climate Policies	
Environmental and climate policies generally will be assessed based on	
the company's related governance practices, local and industry-specific	
practices, the nature and extent of environmental and climate risks	
applicable to the company, and the economic benefit to shareholders.	Case-by-Case

# K. Human Rights or Human Capital/Workforce

The Advisers would generally consider the recommendations of management for shareholder proposals involving social issues as it believes that, in most cases, elected directors and management are in the best position to address such matters. In addition, reporting that provides meaningful information for evaluating the financial impact of social policies and practices is generally supported unless it is unduly costly or burdensome or it places the company at a competitive disadvantage. Material ESG factors, which have a potential financial impact on the company and the valuation of client investments, if any, are also considered.

Proposal	Shareholder Proposal	Anticipated Vote
Human Rights and Labor Disclosures		
Providing human rights and labor-related disclosures and reporting		
unless it is duplicative or unsuitable.		For
Human Rights and Labor Policies		
Human rights and labor policies generally will be assessed based on the		
company's related governance practices, applicable law or regulations,		
local and industry-specific practices, the nature and extent of supply		
chain or reputational risks applicable to the company, and their		
economic benefit to shareholders.		Case-by-Case

# L. Diversity, Equity, and Inclusion

The Advisers generally support reporting that provides meaningful information for evaluating the financial impact of diversity, equity, and inclusion (DEI) policies and practices unless it is unduly costly or burdensome. For policy proposals, the Advisers will consider existing policies, regulations and applicable local standards and best practices, to determine if they provide an added benefit to shareholders. Material ESG factors, which have a potential financial impact on the company and the valuation of client investments, if any, are also considered.

Description	Shareholder	A
Proposal	Proposal	Anticipated Vote
DEI Disclosures		
Providing Equal Employment Opportunity (EEO-1) Reports, and other		
additional disclosures or reporting unless it is duplicative or unsuitable.		For
Anti-Discrimination Policy		
Adopting an anti-discrimination and harassment policy.		For
Other DEI Policies		
Other DEI policies generally will be assessed based on the company's		
related governance practices, applicable law or regulations, and local		
and industry-specific practices.		Case-by-Case

# M. Other Social Issues

Proposal	Shareholder Proposal	Anticipated Vote
Political Contribution and Activities  Political contributions and lobbying activities generally will be reviewed in consideration of legal restrictions and requirements, applicable policies and historical practice, and its cost-benefit to the company. Related disclosures to shareholders generally are supported.		Case-by-Case
Charitable Contributions Charitable contributions, in general, will be reviewed in consideration of applicable policies and historical practice, conflicts of interests, as well as the cost-benefit of charitable spending. Related disclosures to shareholders generally are supported.		Case-by-Case